**Dashboard structure** to help stakeholders quickly understand workforce key aspects and actionable trends.

**Key Metrics and Summary Cards**

* **Headcount Overview**: Total employees, employees by gender, and employees by ethnicity.
* **Average Annual Salary**: Overall and segmented by department or job title.
* **Employee Turnover Rate**: Percentage of employees who exited, calculated using Exit Date.
* **Average Age**: Overall and segmented by department or gender.
* **Tenure Analysis**: Average tenure of employees (based on Hire Date and Exit Date).

**Charts and Visualizations**

* **Demographic Breakdown**:
  + Pie chart or bar chart for gender distribution.
  + Bar chart for ethnicity distribution.
* **Departmental Insights**:
  + Bar chart showing average salary by department.
  + Bar chart showing total employees per department.
* **Salary Distribution**:
  + Histogram for annual salary distribution.
  + Scatter plot comparing salary and bonus percentage.
* **Employee Turnover**:
  + Line or bar chart showing turnover trends over time.
  + Department-wise or country-wise turnover comparison.
* **Age Analysis**:
  + Histogram for age distribution.
  + Line chart showing age trends across departments.

**Enable interactivity with slicers**

### ****Insights and Trends****

* **Hire Trends**: Line chart showing hiring trends over time (from Hire Date)

### ****Bonus Analysis****

* Average bonus percentage by department or job title.
* Correlation between annual salary and bonus percentage.

### ****Employee Tenure****

* Bar chart for average tenure by department.
* Scatter plot showing the relationship between age and tenure.